

# Rainbow Auckland Advocacy Principles

The Rainbow Auckland advocacy principles below will guide our work in advocating for the LGBTTTQIA+ community:

- **Equality:** Rainbow Auckland strives for equality in society and within its member organisations. This means ensuring everyone has the same rights and opportunities regardless of sexual orientation or gender identity.
- **Non-discrimination:** We are in favour of legal safeguards against discrimination and will support anti-discrimination laws in various areas like employment, housing, public services, service provision, etc.
- **Empowerment:** Rainbow Auckland believes in empowering the LGBTTTQIA+ community by creating safe spaces, support networks, and raising awareness about their identities and experiences.
- **Collaboration:** Rainbow Auckland will collaborate alongside other Rainbow and advocacy groups if it is in alignment with these principles
- **Member Support:** Rainbow Auckland aims to support member organisations by supporting them to build Diversity Equity and Inclusion (DEI) practices related to the Rainbow community. This includes raising awareness, combating prejudice, and creating safe spaces.
- **Intersectional Views:** We will recognise and acknowledge the impact of intersectionality in our advocacy.
- **Te Tiriti o Waitangi:** We support the view that Te Tiriti o Waitangi recognises tino rangatiratanga over sexuality, gender, and gender expression and believe that, pursuant to Te Tiriti o Waitangi, the Crown has an obligation to reduce disparities experienced by takatāpui Māori.

These principles form the foundation for Rainbow Auckland's advocacy efforts, promoting a just and equitable society for the LGBTTTQIA+ community.